



# Luling

## Independent School District

[www.luling.txed.net](http://www.luling.txed.net)

Classroom Teachers, Nurse-RNs, and Librarians

➤ **Annual Stipends for hard-to-fill areas**

- \$2,000 Spanish
- \$3,000 Secondary Science
- \$4,000 Secondary Math
- \$4,000 English I & II
- \$6,000 Algebra I

➤ **2019-2020 Retention/Recruitment Bonuses**

**High School Tested Areas/Hard-to-fill Areas:**

- \$7,500/\$5,000 Math
- \$7,500/\$5,000 Biology
- \$7,500/\$5,000 English I&II
- \$7,500/\$5,000 US History
- \$3,750/\$2,500 Science
- \$3,750/\$2,500 English III
- \$3,750/\$2,500 Special Education
- \$3,750/\$2,500 Spanish

**Junior High Tested Areas/Hard-to-fill:**

- \$7,500/\$5,000 Math
- \$7,500/\$5,000 ELA
- \$7,500/\$5,000 Science 8
- \$7,500/\$5,000 History 8
- \$3,750/\$2,500 Science 6 & 7
- \$3,750/\$2,500 Special Education

**Shanklin Elementary Tested Areas/Hard-to-fill:**

- \$7,500/\$5,000 STAAR Tested 3-5
- \$3,750/\$2,500 Special Education 3-5
- \$3,750/\$2,500 Reading Interventionist 3-5

➤ **District contributions to employee Insurance**

\$378/month for employee health insurance

➤ **District provides \$10,000 employee life insurance**

➤ **LISD offers a competitive salary schedule**

\$1,500 for a Master's Degree

Years Experience	2019-2020 Salary	Daily Rate
0	\$41,310	\$220.91
1	\$41,515	\$222.01
2	\$41,715	\$223.07
3	\$41,925	\$224.20
4	\$42,125	\$225.27
5	\$42,330	\$226.36
6	\$42,745	\$228.58
7	\$42,950	\$229.68
8	\$43,320	\$231.66
9	\$44,590	\$238.45
10	\$45,790	\$244.87
11	\$46,915	\$250.88
12	\$48,000	\$256.68
13	\$49,000	\$262.03
14	\$49,960	\$267.17
15	\$50,855	\$271.95
16	\$51,720	\$276.58
17	\$52,520	\$280.86
18	\$53,290	\$284.97
19	\$54,005	\$288.80
20	\$54,690	\$292.46
21	\$55,190	295.13
22	\$55,690	\$297.81
23	\$56,190	\$300.48
24	\$56,690	\$303.16
25+	\$57,190	\$305.83

Salaries listed are based on 10-month employment. This salary plan is for the 2019-2020 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

- **Employees eligible for student loan forgiveness**
  
- **Extensive professional development opportunities**
  
- **Mentor program provided for 1<sup>st</sup> year teachers**
  
- **5 local days & 5 state days each year**
  
- **Direct deposit to bank of choice**
  
- **Free admission to all home school events including athletic events**