

2019-2020
LULING ISD MIDPOINT PAY STRUCTURE
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 1

	MINIMUM	MIDPOINT	MAXIMUM
MONTHLY	\$4,289	\$5,301	\$6,313
10	42,890	53,010	63,130
10.5	45,035	55,660	66,286
11	47,179	58,311	69,443
11.5	49,323	60,961	72,599
12	51,470	63,615	75,760
COUNSELOR - ELEMENTARY		INSTRUCT. TECHNOLOGIST	SPEECH THERAPY ASST.
COUNSELOR - MIDDLE SCHOOL		MAINTENANCE SUPERVISOR	INSTRUCT. COACH

PAY GRADE 2

	MINIMUM	MIDPOINT	MAXIMUM
MONTHLY	\$4,418	\$5,388	\$6,357
10	44,180	53,880	63,570
11	48,598	59,268	69,927
11.5	50,807	61,962	73,105
12	53,016	64,656	76,284
ASST. PRINCIPAL - ELEMENTARY		COUNSELOR - HIGH SCHOOL	
ATHLETIC TRAINER		SPEECH THERAPIST	

PAY GRADE 3

	MINIMUM	MIDPOINT	MAXIMUM
MONTHLY	\$4,727	\$5,765	\$6,802
11.5	54,360	66,298	78,223
12	56,724	69,180	81,624
ASST. PRINCIPAL - HIGH SCHOOL & MIDDLE SCHOOL		C&I DIRECTOR	

PAY GRADE 4

	MINIMUM	MIDPOINT	MAXIMUM
MONTHLY	\$5,200	\$6,341	\$7,482
12	62,400	76,092	89,784
ATHLETIC DIRECTOR		PRINCIPAL - ELEMENTARY	

PAY GRADE 4A

	MINIMUM	MIDPOINT	MAXIMUM
MONTHLY	\$5,200	\$7,183	\$9,167
12	62,400	86,200	110,000
CAMPUS IMPROVEMENT PRINCIPAL			

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PAY GRADE 5

MONTHLY	MINIMUM	MIDPOINT	MAXIMUM
	\$5,538	\$6,753	\$7,969
12	66,456	81,036	95,628
DIRECTOR OF SPECIAL EDUCATION/PROGRAMS		TECHNOLOGY DIRECTOR	
DIRECTOR OF STRATEGIC INITIATIVES		HR DIRECTOR	
PRINCIPAL - MIDDLE SCHOOL			

PAY GRADE 6

MONTHLY	MINIMUM	MIDPOINT	MAXIMUM
	\$6,216	\$7,581	\$8,945
12	74,592	90,972	107,340
PRINCIPAL - HIGH SCHOOL			

PAY GRADE 7

MONTHLY	MINIMUM	MIDPOINT	MAXIMUM
	\$6,869	\$8,376	\$9,884
12	82,428	100,512	118,608
CHIEF FINANCIAL OFFICER			

PAY GRADE 8

MONTHLY	MINIMUM	MIDPOINT	MAXIMUM
	\$7,607	\$9,277	\$10,947
12	91,284	111,324	131,364
ASST. SUPERINTENDENT - CURRICULUM & INSTRUCTION			

2019-2020
LULING ISD MIDPOINT PAY STRUCTURE
CLERICAL/PARAPROFESSIONAL

PAY GRADE 1

HOURLY	MINIMUM	MIDPOINT	MAXIMUM
	\$10.08	\$12.97	\$15.86
170 187	After school program - depends on number of hours worked in day		
	15,080	19,403	23,726
AIDE - ISS AIDE - LIBRARY AIDE - PE	AIDE - SPED AFTER SCHOOL PROGRAM AIDE TEACHER'S AIDE		

PAY GRADE 2

HOURLY	MINIMUM	MIDPOINT	MAXIMUM
	\$13.69	\$17.78	\$21.88
206	22,561	29,301	36,058
ATTENDENCE CLERK - ELEM ATTENDENCE CLERK - JH ATTENDENCE CLERK - HS			

PAY GRADE 3

HOURLY	MINIMUM	MIDPOINT	MAXIMUM
	\$14.09	\$17.96	\$22.25
226	25,475	32,472	40,228
PRIMARY PRINCIPAL'S SECRETARY ELEMENTARY PRINCIPAL'S SECRETARY JH PRINCIPAL'S SECRETARY			

PAY GRADE 4

HOURLY	MINIMUM	MIDPOINT	MAXIMUM
	\$15.18	\$19.09	\$23.00
187	22,709	28,559	34,408
206	25,016	31,460	37,904
226	27,445	34,515	41,584
HS PRINCIPAL'S SECRETARY SPED SECRETARY NURSE - LVN			

PAY GRADE 5

HOURLY	MINIMUM	MIDPOINT	MAXIMUM
	\$16.33	\$20.35	\$24.38
226	29,525	36,792	44,079
ASST. SUPT. SECRETARY TECHNOLOGY TECHNICIAN CFO'S SECRETARY/ACCOUNTS PAYABLE			

2019-2020
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CLERICAL/PARAPROFESSIONAL

PAY GRADE 6

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$18.61	\$23.66	\$28.71
217	32,307	41,074	49,840
226	33,647	42,777	51,908
BUSINESS OFFICE ASSISTANT/PAYROLL PEIMS COORDINATOR			

PAY GRADE 7

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$21.22	\$25.88	\$30.54
226	38,366	46,791	55,216
SUPERINTENDENT'S SECRETARY			

2019-2020
LULING ISD MIDPOINT PAY STRUCTURE
AUXILIARY

PAY GRADE 1

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$9.07	\$11.45	\$13.82
260	18,865	23,816	28,746
CUSTODIAN			

PAY GRADE 2

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$13.50	\$15.58	\$17.67
170	11,475	13,243	15,020
BUS DRIVER - 5 HOUR DAY			

PAY GRADE 3

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$12.29	\$17.15	\$22.00
208	20,451	28,538	36,608
260	25,563	35,672	45,760
MAINTENANCE			

PAY GRADE 4

	MINIMUM	MIDPOINT	MAXIMUM
HOURLY	\$13.28	\$18.39	\$23.25
250	26,560	36,780	46,500
MAINTENANCE SECRETARY/TRANSPORTATION COORDINATOR			