



# Luling

## Independent School District

[www.luling.txed.net](http://www.luling.txed.net)

Classroom Teachers, Nurse-RNs, and Librarians

➤ **Annual Stipends for hard-to-fill areas**

- \$2,000 Spanish
- \$3,000 Secondary Science
- \$4,000 Secondary Math
- \$4,000 English I & II
- \$6,000 Bilingual
- \$6,000 Algebra I

➤ **2018-2019 Retention/Recruitment Bonuses**

**High School Tested Areas/Hard-to-fill Areas:**

- \$10,000 Math
- \$10,000 Biology
- \$10,000 English I&II
- \$10,000 US History
- \$5,000 Science
- \$5,000 English III
- \$5,000 Special Education
- \$5,000 Spanish

**Junior High Tested Areas/Hard-to-fill:**

- \$10,000 Math
- \$10,000 ELA
- \$10,000 Science 8
- \$10,000 History 8
- \$5,000 Science 6 & 7
- \$5,000 Special Education

**Shanklin Elementary Tested Areas/Hard-to-fill:**

- \$10,000 STAAR Tested 3-5
- \$5,000 Special Education 3-5
- \$5,000 Reading Interventionist 3-5

➤ **District contributions to employee Insurance**

\$367/month for employee health insurance

➤ **LISD offers a competitive salary schedule**

\$1,500 for a Master's Degree

Years Experience	2018-2019 Salary	Daily Rate
0	\$40,500	\$216.58
1	\$40,700	\$217.65
2	\$40,900	\$218.72
3	\$41,100	\$219.79
4	\$41,300	\$220.86
5	\$41,500	\$221.93
6	\$41,700	\$222.99
7	\$41,900	\$224.06
8	\$42,100	\$225.13
9	\$42,300	\$226.20
10	\$42,500	\$227.27
11	\$42,700	\$228.34
12	\$42,900	\$229.41
13	\$43,485	\$232.54
14	\$44,435	\$237.62
15	\$45,285	\$242.17
16	\$46,265	\$247.41
17	\$47,075	\$251.74
18	\$48,115	\$257.30
19	\$49,025	\$262.17
20	\$49,875	\$266.71
21	\$50,175	\$268.32
22	\$50,975	\$272.59
23	\$51,435	\$275.05
24	\$51,800	\$277.01
25	\$52,600	\$281.28
26	\$53,100	\$283.96
27	\$53,865	\$288.05
28	\$54,100	\$289.30
29	\$54,500	\$291.44
30+	\$54,900	\$293.58

Salaries listed are based on 10-month employment. This salary plan is for the 2018-2019 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

- **Employees eligible for student loan forgiveness**
- **Extensive professional development opportunities**
- **Mentor program provided for 1<sup>st</sup> year teachers**
- **5 local days & 5 state days each year**
- **Direct deposit to bank of choice**
- **Free admission to all home school events including athletic events**