

2018 - 2019
LULING ISD MIDPOINT PAY STRUCTURE
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 1

| MONTHLY | MINIMUM | MIDPOINT | MAXIMUM |
|---|----------------|-----------------|----------------|
| | \$4,289 | \$5,301 | \$6,313 |
| 10 | 42,890 | 53,010 | 63,130 |
| 10.5 | 45,035 | 55,660 | 66,286 |
| 11 | 47,179 | 58,311 | 69,443 |
| 11.5 | 49,323 | 60,961 | 72,599 |
| 12 | 51,470 | 63,615 | 75,760 |
| COUNSELOR - ELEMENTARY INSTRUCT. TECHNOLOGIST SPEECH THERAPY ASST. COUNSELOR - MIDDLE SCHOOL MAINTENANCE SUPERVISOR | | | |

PAY GRADE 2

| MONTHLY | MINIMUM | MIDPOINT | MAXIMUM |
|--|----------------|-----------------|----------------|
| | \$4,418 | \$5,388 | \$6,357 |
| 10 | 44,180 | 53,880 | 63,570 |
| 11 | 48,598 | 59,268 | 69,927 |
| 11.5 | 50,807 | 61,962 | 73,105 |
| 12 | 53,016 | 64,656 | 76,284 |
| ASST. PRINCIPAL - ELEMENTARY COUNSELOR - HIGH SCHOOL ATHLETIC TRAINER SPEECH THERAPIST C&I COORDINATOR | | | |

PAY GRADE 3

| MONTHLY | MINIMUM | MIDPOINT | MAXIMUM |
|--|----------------|-----------------|----------------|
| | \$4,727 | \$5,765 | \$6,802 |
| 11.5 | 54,360 | 66,298 | 78,223 |
| 12 | 56,724 | 69,180 | 81,624 |
| ASST. PRINCIPAL - HIGH SCHOOL ASST. PRINCIPAL - MIDDLE SCHOOL | | | |

PAY GRADE 4

| MONTHLY | MINIMUM | MIDPOINT | MAXIMUM |
|---|----------------|-----------------|----------------|
| | \$5,200 | \$6,341 | \$7,482 |
| 12 | 62,400 | 76,092 | 89,784 |
| ATHLETIC DIRECTOR PRINCIPAL - ELEMENTARY | | | |

PAY GRADE 4A

| MONTHLY | MINIMUM | MIDPOINT | MAXIMUM |
|---|----------------|-----------------|----------------|
| | \$5,200 | \$7,183 | \$9,167 |
| 12 | 62,400 | 86,200 | 110,000 |
| CAMPUS IMPROVEMENT PRINCIPAL - ELEMENTARY | | | |

2018-2019
LULING ISD MIDPOINT PAY STRUCTURE
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 5

| | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------------|----------------|---------------------|----------------|
| MONTHLY | \$5,538 | \$6,753 | \$7,969 |
| 12 | 66,456 | 81,036 | 95,628 |
| DIRECTOR OF SPECIAL EDUCATION | | TECHNOLOGY DIRECTOR | |
| PRINCIPAL - MIDDLE SCHOOL | | HR DIRECTOR | |

PAY GRADE 6

| | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------|----------------|-----------------|----------------|
| MONTHLY | \$6,216 | \$7,581 | \$8,945 |
| 12 | 74,592 | 90,972 | 107,340 |
| PRINCIPAL - HIGH SCHOOL | | | |

PAY GRADE 7

| | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------|----------------|-----------------|----------------|
| MONTHLY | \$6,869 | \$8,376 | \$9,884 |
| 12 | 82,428 | 100,512 | 118,608 |
| CHIEF FINANCIAL OFFICER | | | |

PAY GRADE 8

| | MINIMUM | MIDPOINT | MAXIMUM |
|---|----------------|-----------------|-----------------|
| MONTHLY | \$7,607 | \$9,277 | \$10,947 |
| 12 | 91,284 | 111,324 | 131,364 |
| ASST. SUPERINTENDENT - CURRICULUM & INSTRUCTION | | | |

2018-2019
LULING ISD MIDPOINT PAY STRUCTURE
CLERICAL/PARAPROFESSIONAL

PAY GRADE 1

| HOURLY | MINIMUM | MIDPOINT | MAXIMUM |
|----------------|---|-----------------|----------------|
| | \$10.08 | \$12.97 | \$15.86 |
| 170 | Kids' Klub - depends on number of hours worked in day | | |
| 187 | 15,080 | 19,403 | 23,726 |
| AIDE - ISS | AIDE - SPED | | |
| AIDE - LIBRARY | KIDS KLUB STAFF | | |
| AIDE - PE | TEACHER'S AIDE | | |

PAY GRADE 2

| HOURLY | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------|---|-----------------|----------------|
| | \$13.69 | \$17.78 | \$21.88 |
| 170 | Kids' Klub - depends on number of hours worked in day | | |
| 206 | 22,561 | 29,301 | 36,058 |
| ATTENDENCE CLERK - ELEM | ATTENDENCE CLERK - JH | | |
| ATTENDENCE CLERK - HS | KIDS KLUB DIRECTOR | | |

PAY GRADE 3

| HOURLY | MINIMUM | MIDPOINT | MAXIMUM |
|----------------------------------|--------------------------|-----------------|----------------|
| | \$14.09 | \$17.96 | \$22.25 |
| 226 | 25,475 | 32,472 | 40,228 |
| PRIMARY PRINCIPAL'S SECRETARY | | | |
| ELEMENTARY PRINCIPAL'S SECRETARY | JH PRINCIPAL'S SECRETARY | | |

PAY GRADE 4

| HOURLY | MINIMUM | MIDPOINT | MAXIMUM |
|--------------------------|------------------------------|-----------------|----------------|
| | \$15.18 | \$19.09 | \$23.00 |
| 206 | 25,016 | 31,460 | 37,904 |
| 226 | 27,445 | 34,515 | 41,584 |
| HS PRINCIPAL'S SECRETARY | SPED COORDINATOR'S SECRETARY | | |
| NURSE - LVN | | | |

PAY GRADE 5

| HOURLY | MINIMUM | MIDPOINT | MAXIMUM |
|----------------------------------|----------------|-----------------|----------------|
| | \$16.33 | \$20.35 | \$24.38 |
| 226 | 29,525 | 36,792 | 44,079 |
| ASST. SUPT. SECRETARY | TECHNICIAN | | |
| CFO'S SECRETARY/ACCOUNTS PAYABLE | | | |

2018-2019
LULING ISD MIDPOINT PAY STRUCTURE
CLERICAL/PARAPROFESSIONAL

PAY GRADE 6

| | MINIMUM | MIDPOINT | MAXIMUM |
|--|----------------|-----------------|----------------|
| HOURLY | \$18.61 | \$23.66 | \$28.71 |
| 217 | 32,307 | 41,074 | 49,840 |
| 226 | 33,647 | 42,777 | 51,908 |
| BUSINESS OFFICE ASSISTANT/PAYROLL PEIMS COORDINATOR | | | |

PAY GRADE 7

| | MINIMUM | MIDPOINT | MAXIMUM |
|----------------------------|----------------|-----------------|----------------|
| HOURLY | \$21.22 | \$25.88 | \$30.54 |
| 226 | 38,366 | 46,791 | 55,216 |
| SUPERINTENDENT'S SECRETARY | | | |

**2018-2019
LULING ISD MIDPOINT PAY STRUCTURE
AUXILIARY**

PAY GRADE 1

| | MINIMUM | MIDPOINT | MAXIMUM |
|---------------|----------------|-----------------|----------------|
| HOURLY | \$9.07 | \$11.45 | \$13.82 |
| 260 | 18,865 | 23,816 | 28,746 |
| CUSTODIAN | | | |

PAY GRADE 2

| | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------|----------------|-----------------|----------------|
| HOURLY | \$13.50 | \$15.58 | \$17.67 |
| 170 | 11,475 | 13,243 | 15,020 |
| BUS DRIVER - 5 HOUR DAY | | | |

PAY GRADE 3

| | MINIMUM | MIDPOINT | MAXIMUM |
|---------------|----------------|-----------------|----------------|
| HOURLY | \$12.29 | \$17.15 | \$22.00 |
| 208 | 20,451 | 28,538 | 36,608 |
| 260 | 25,563 | 35,672 | 45,760 |
| MAINTENANCE | | | |

PAY GRADE 4

| | MINIMUM | MIDPOINT | MAXIMUM |
|--|----------------|-----------------|----------------|
| HOURLY | \$13.28 | \$18.39 | \$23.25 |
| 250 | 26,560 | 36,780 | 46,500 |
| MAINTENANCE SECRETARY/TRANSPORTATION COORDINATOR | | | |